

SUPERINTENDENT'S UPDATE

- Opening of School
 - Great Start to the Year!
- Boston Magazine Fall 2024
 - MERHS #3 Best High Schools

**MERSD
OPEN HOUSE
2024-2025**
Welcome Students and Families!



OPEN HOUSE SCHEDULE

- HIGH SCHOOL | SEPTEMBER 5 | 6:00-7:30PM
- MEMORIAL ELEMENTARY | SEPTEMBER 12 | 6:00-7:00PM
- ESSEX ELEMENTARY | SEPTEMBER 19 | 6:00-7:00PM
- MIDDLE SCHOOL | SEPTEMBER 26 | 6:00-7:30PM



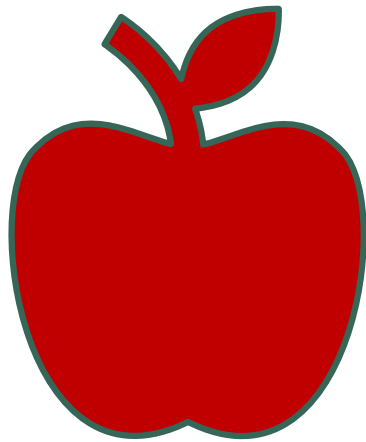
Manchester Essex Regional School District

SUPERINTENDENT'S UPDATE

Teacher Days

- New Staff Orientation
- School/Department/Grade Level Meetings
- Training
- Classroom Preparation
- All-District Gathering
 - FY25 Focus on Strategic Initiatives – Authentic Learning
 - *Challenge: increase opportunities for students to engage in active and meaningful learning – learning that connects to their lives, reflects the current world they live in, is developed from their interests and input, and challenges them to think critically.*
 - Team Building Across the District

RECOGNITION OF SERVICE



- **15 YEARS OF SERVICE – THE STARFISH**
 - ELIZABETH EDGERTON
 - KRISTIN BUCCI
 - JENNA SEYMOUR
- **20 YEARS OF SERVICE – RED APPLE**
 - LAUREN DUBOIS
 - EMILY DWYER
- **25 YEARS OF SERVICE – CRYSTAL APPLE**
 - NICOLE CURCURU

SUPERINTENDENT'S UPDATE

On the Agenda 2024-2025

3 Concurrent systemwide evaluations

- Coordinated Program Review (PK-12)
- NEASC Accreditation (Elementary)
- MERSD DESE District Review 2024-2025

District Improvement Plan Goals & 3 Year Update

Leadership Team Focus: Observing & Analyzing Teaching

Library Task Force

Continued from 2023-2024

- Arts Council
- Health Advisory Committee
- Middle High School Schedule Study Cont.

SUPERINTENDENT'S UPDATE

2024-2025 Hiring

- 21 New Staff Members
 - 10 Teachers to replace retirements/resignations
 - 2 Instructional Coach – New Role
 - 9 Teaching Assistants retirements/resignations/reorg
 - 2 Library TAs – New Role

■ [Meet the New Staff!](#)

SUPERINTENDENT'S UPDATE

- ✓ Essex Elementary Building Project – Eligibility Period Update
- ✓ Essex Elementary Building Committee (ESBC)
 - ✓ Addition of Faculty Representative Fall '24
 - ✓ Meeting anticipated to begin November '24
- ✓ Feasibility Study Funding Appropriation Approved
- ✓ Enrollment Data and Educational Questionnaire Submitted
 - ✓ Meetings w/ MSBA Team to Discuss Enrollment Report & Scope of Feasibility Study
 - ➡ ***Enrollment Report & Design Enrollment Letter Received and Under Review by ESBC***
- ✓ Operations & Maintenance Report – Due End of August

Reminder – Beginning of a long process.

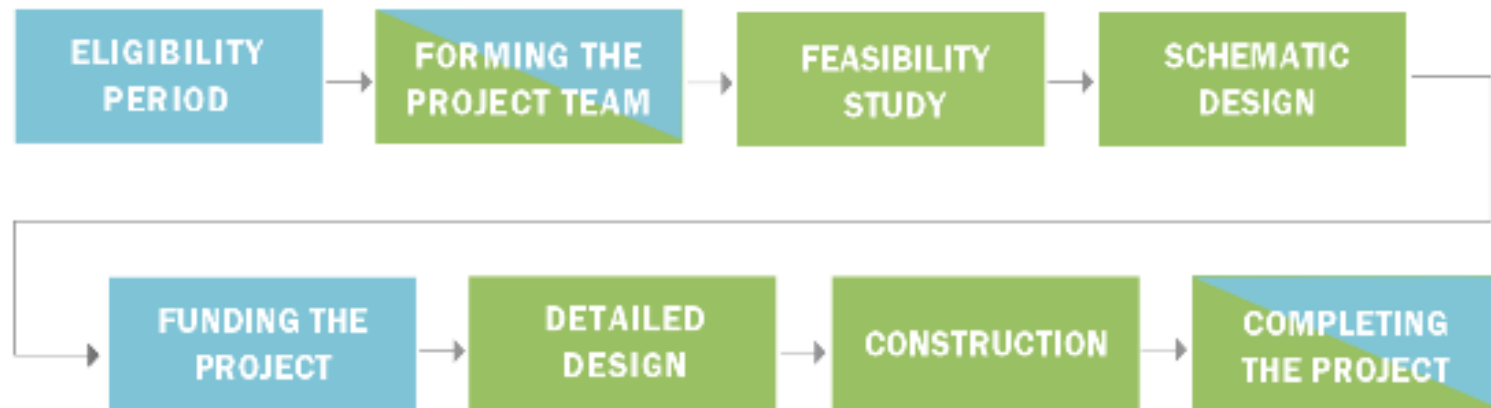
SUPERINTENDENT'S UPDATE

MSBA Building Process

Steps primarily for:

Districts

Construction Professionals



Draft: Essex Elementary – Projected Timeline For Planning Purposes

MSBA Module/Actions	Length	Potential Timeline	
Module 1 - Eligibility	270	March 4, 2024	11/29/24
<i>BOD Authorization invite to eligibility</i>	0 days		
<i>Initial Compliance Certification</i>	30 days	3/4/2024	4/4/2024
<i>SBC</i>	60 days	3/4/2024	5/3/2024
<i>*Educational Profile Questionnaire</i>	90 days		6/3/2024
<i>Enrollment Projections</i>	90 days		6/3/2024
<i>Maintenance & Capital Planning Information</i>	130 days		8/30/2024
<i>Enrollment Meeting</i>	180 days		8/30/2024
<i>Local authorization of funding</i>	270 days		11/29/2024
<i>BOD Authorization invite to F&S</i>	270 days		11/29/2024
Module 2 – Forming the Project Team	185 days	Wed 11/29/24	Tue 8/12/25
<u>Key Activities</u>			
<i>Hire Owners Project Manager (OPM)</i>			
<i>Hire Designer (Architect)</i>			
<i>MSBA Approvals</i>			
Module 3 – Feasibility Study	202 days	Wed 8/13/25	Thu 5/21/26
<u>Key Activities</u>			
<i>PDP (Preliminary Design Program)</i>			
<i>PSD (Preferred Schematic Design)</i>			
<i>MSBA Approval</i>			
Module 4 – Schematic Design	151 days	Fri 5/22/26	Fri 12/18/26
<u>Key Activities</u>			
<i>Schematic Design</i>			
<i>MSBA Approval</i>			
Module 5 - Local Actions/approvals	70 days	Mon 10/26/26	Fri 1/29/27
<i>Final Appropriation / Fall Town Meeting</i>	50 days	Mon 10/26/26	Fri 1/1/27
Module 6 – Detailed Design			
Module 7 – Construction			
Module 8 – Project Closeout			

We
Are
Here

FEASIBILITY FUNDING

Existing Conditions /Site Development
/Educational program /Develop Prelim
Alternatives /Final Evaluation of Alternatives

*Can indicate interest in studying consolidation/reconfiguration.